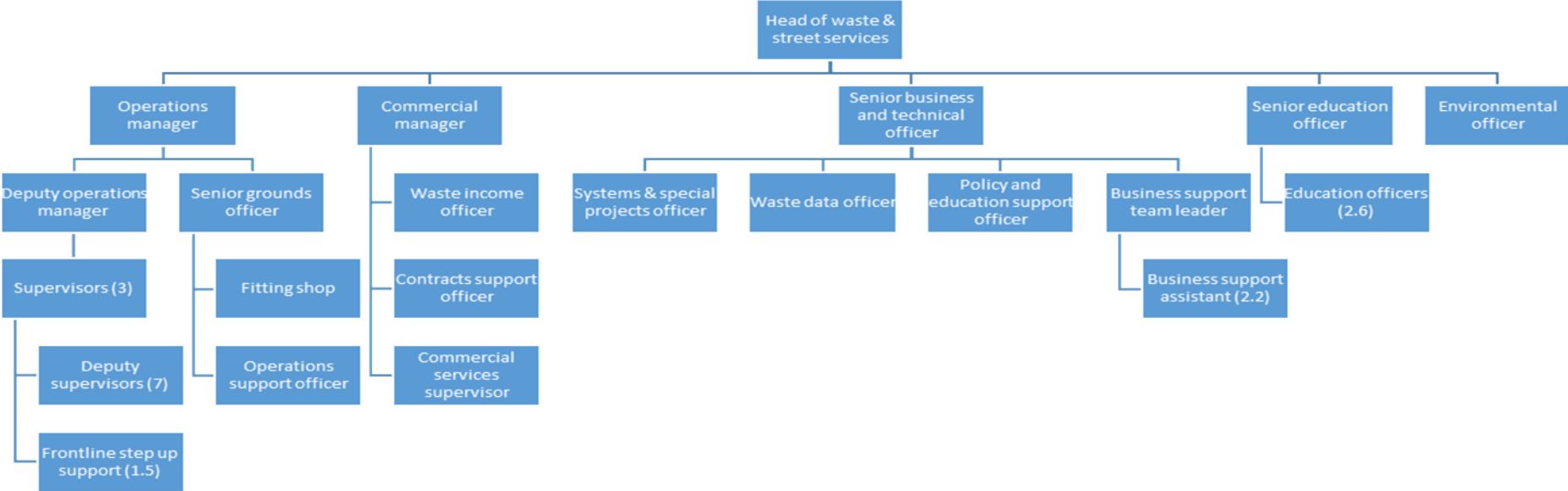


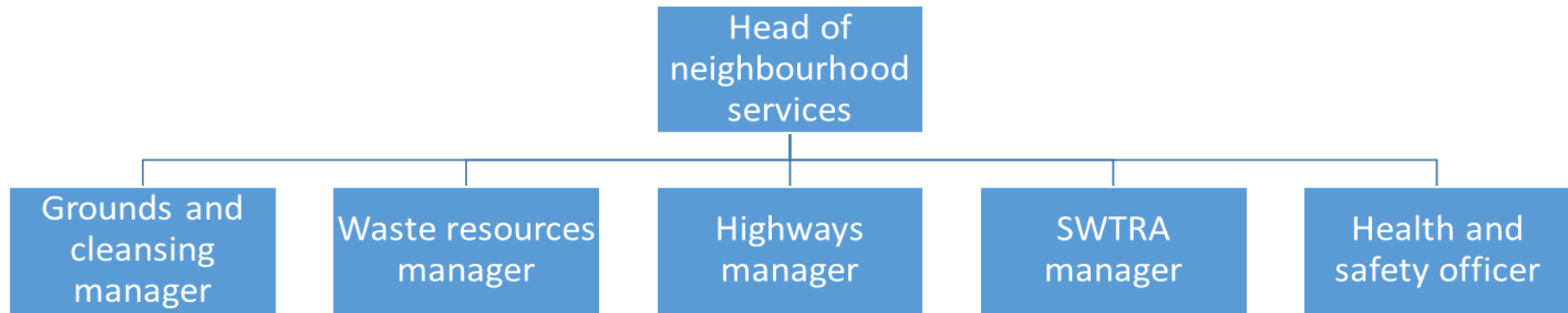
Appendix 2 - Current and proposed structure, costs and duties.

Current

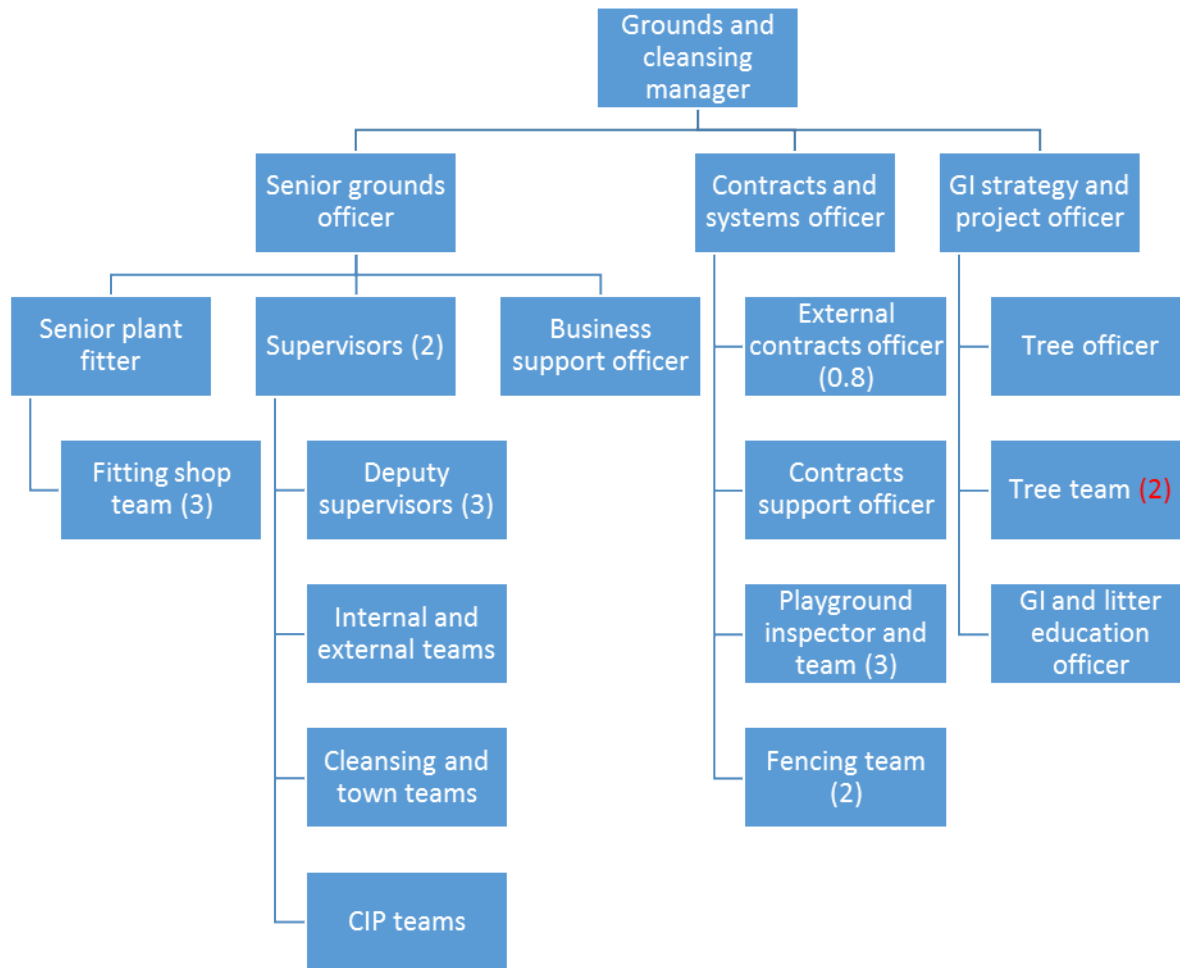


Proposed

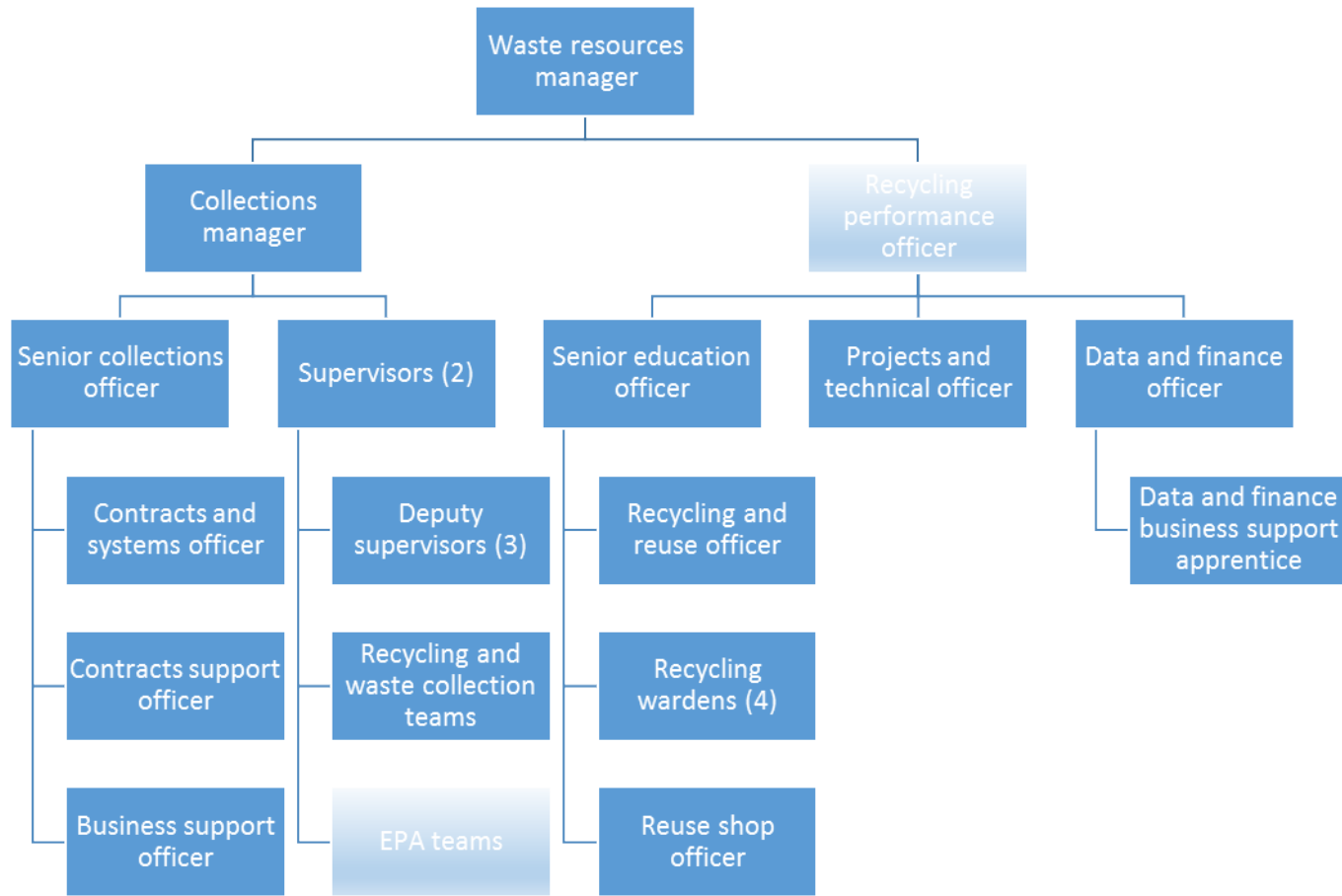
Head of Service structure



Team Structure Grounds and Cleansing



Team structure recycling and waste



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1. Any cost differential resulting from the grading will be made up through part-time working. Apprentice Levy funding may be available for apprentices and will be sought prior to recruitment.
 2. The Tree Officer and Health, Safety and Wellbeing posts were funded through the Enterprise Structure.
 3. GI Strategy Officer and GI Education Officer are part funded from Caru Cymru. The tree team will focus on Council owned trees in the first few years but will create capacity for income generation and this will be used to offset the Caru Cymru funding in future years should this cease.
 4. Recycling and Reuse Officer and Reuse Shop Support Officer will be partly funded through the income from the reuse shop. Opportunities for an additional reuse shop at Five Lanes will be sought to increase income generation.
 5. HWRC Waste Warden post is funded through increased savings on HWRC permits, the benefit of additional meet and greet facility on site has shown greater savings are achievable with the extra investment. The policies to drive up recycling will require additional education and awareness support on sites and at the kerbside.
 6. Recycling Performance Officer post will be funded through savings and income generation plan to be set out following decisions on polypropylene bag rollout and future of HWRC provision. This post will be tasked with maximising income from recycle sales and managing the waste contracts for treatment and disposal.
 7. Posts highlighted are currently being graded but are based on similar roles and responsibilities